

Performance Specification

Heidi Spirgi

Management consultant and business coach. Supports executives in complex situations and accompanies processes related to strategy formation, change management and organisational development.

Own advisory bureau for 15 years

SPIRGI Unternehmensentwicklung GmbH
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LANGUAGES

German, English, Spanish, French

RANGE OF SERVICES

Coaching individuals

- Counselling and coaching managers in production and service companies, administration, foundations, non-profit organisations and education.

Coaching / Supporting Teams

- Supporting management
- Coaching and supervising teams
- Supporting teams and train them to become high performers
- Supporting teams in implementation of business communication
- Conflict prevention and conflict resolution in teams

Project Management

- Counselling and accompanying demanding projects

Assessment Centre

- Aptitude diagnostics / individual assessments
- Group assessments
- Development assessment

For further information please visit www.spirgi.ch

VOCATIONAL TRAINING

Since 2001

Self-employed and own business:

Spirgi Unternehmensentwicklung GmbH, Basel and Ischer & Spirgi Corporate Development, Coaching and Assessment in Basel

Counselling and supporting organisations, managers, departments, teams and individuals related to business topics.

1990 – 2001

Floor manager at Fachhochschule Nordwestschweiz FHNW in collaboration with the Institut für Spezielle Pädagogik und Psychologie, University of Basel

Management position, responsible for budgetting. Supervisor of lecturers, responsible for administration, conceiving structure and content of degrees. Quality management of degrees. Specialist in special methodology and didactics and other inter-disciplinary topics. Manager of inter-disciplinary and inter-organisational projects related to development at college.

1976 – 1990

Management position at various Swiss Schools in Switzerland and abroad

Educational mandate, organisational development and management. Project management. Quality management.

TRAINING AND DEVELOPMENT

Training and development: Lasting more than a year

- Systematic consulting and organisational controlling D
- Solution-orientated short-term consulting CH/USA
- Systematic analysis of business structure CH/D
- Systematic conflict management D/CH
- Solution-orientated team development A/D/CH
- Appreciative Inquiry, planning and controlling of group processes D
- Assessor EFQM-Modell for excellence CH
- Swiss, dipl. Corporate Development Manager NDS FHNW CH
- BA in Orthopaedagogy (UNI BS /FHNW) CH
- First pedagogical training (Lehrerseminar Liestal BL) CH

Regular advanced trainings: Short term

- Systematic Counselling / Supervision CH
- Regular attending of European conferences EU
- Regular intervision in consultative group aiming at maintainance and extension of own professionalism A/D/CH
- Regular individual supervision ensuring professional quality A/D/CH
- Regular attending of courses, conferences and congresses related to the following topics: business economics, business management, coaching, psychology and therapy

CREDENTIALS, a selection

SBB, Schweizerische Post, Swiss production companies, chemical companies, retail business, IT-companies, Industrial/engineering firms, law firms, medical offices, church parishes, department stores, private persons, municipality, foundations, adult vocational trainings, various federal agencies, various educational institutions of all levels ...

Basel, 1th January 2016

A. Spirgi